

CEC Meeting on April 21, 2008

Those present: Melissa Richmond, Steve Jarvis, Terri Philpott, Loran Morgan, Janet Heaton, Charles Lynch, Nancy Ellison, Carolyn Cox, Amy Pitzer, Bill Hardee, and Lynn Hill.

1. Lynn Hill is still collecting the money for the AVON orders. As soon as everything is delivered and collected she will let us know how much we made.
2. We will have a couple of weeks between graduation and the beginning of first summer term to do fund raisers again. We're checking into the BBQ thing again and also another Hot Dog Sale, Pizza Sale, and Chick-fil-a Sandwich sale. Janet even mentioned the "bean" lunch again.
3. May 22 is when the ACCE will be coming on campus to meet with us. Dr. Beasley has agreed to let Amy set up a luncheon for them. She is looking for items to make up "goodie" bags. If you have something she can use, get them to her asap. Amy will be meeting with her ACCE group next Wednesday, Thursday and Friday. If you have something you would like for her to get on their agenda, please get it to her before 4 p.m. this Friday, April 25th. One item for discussion was the 4 day work week proposal. (Student, Robert Elsaid is supposed to be checking with the Bluefield Transit Authority about the possibility of increasing their number of bus trips to and from Concord so that more people could ride it.) As far as we know now, SWVCTC and Fairmont State are the only institutions that are in some way using a 4-day work week schedule. Others are looking into the matter also. Rising gasoline prices continue to cause concern for each of us. Any relief would be appreciated. Anyone considering becoming a 9-10-or 11 month employee should know that they get pro-rated benefits and pay.
4. Donations are being accepted now through May 2, 2008 for a gift for Dr. Beasley. His retirement reception will be May 16th. Invitations giving the time and cost should be forthcoming. Anyone wanting to donate should send the money to Lynn Hill. A card will be available for signatures.
5. Amy has had her first disappointment in the Personnel Study Program. Nichelle Perkins sent out a time line for the final implementation and it said the year 2011. This is taking way too long. Dennis Taylor has been contacted and is checking into the matter for Amy. Within the PIQ process, there will be an electronic on-line form for everyone to complete. Supervisors will be able to comment but not change your original submission. If there is a question regarding duties and responsibilities, the JEC will have a special committee to review it. There will be training for each and every employee on how to perform the PIQ task and to help us understand the process better. The JEC will also have checks and balance audits as needed. Keep an open mind and don't be unrealistic about what you think your marketable salary is going to be because factors other than just the inflationary factor (usually 2-3%) such as price indexes, cost of living, etc. will be considered in determining the final market value. The ACCE is considering including two more point factors. They are "Stress Issues" and "Volume Issues". Within the Classification system, any degree that one possesses not required for their job is of no benefit to the employee. But, within the Compensation side, one may benefit from holding extra degrees or certifications.
6. Dr. Aloia hopes to visit campus for a few days in May.

7. Vacancies and bumping issues remain a concern for us. Part time employees have no benefits and are not classified. Part time employees can not work for more than 9 months or work more than 1040 hours or they become benefits eligible.
8. Mitzi has scheduled a HANDBOOK committee meeting for next Wednesday. The committee consists of Sarah Dalton, Gary Hylton, Libby Webb, Amy Pitzer, Dr. Rowe, and Mitzi Cline.
9. Ground was broken today for University Point! CU had \$500,000.00 donated. Mr. Cannon said they would be using the discretionary funds from last year and this year's budgets, and 1.4 million dollars in interest from reserve accounts. Amy is checking into where this money is coming from and why we have so much deferred maintenance if we are accumulating this much interest.
10. The BOG approved the Performance Maintenance Contract to the tune of 4.7 million dollars. This has been sent to the Attorney General for approval and when the Policy Commission approves it the contract can begin. TRANE will have 459 days to complete the job once it starts. Originally it was for 27 million but it has been reduced. The 4.7 million includes energy savings items only such as water, sewer, electrical, and gas upgrades.
11. We now have a Center for Academic Success (CAS) office which incorporates retention that is being handled by Darrell Taylor.
12. We will not be having our meeting next week since we met today.

Lynn Hill