

# Classified Staff Council Meeting

June 24, 2008-Student Center Ballroom

Those present: Amy Pitzer, Terri Philpott, Steve Jarvis, Charles Lynch, Carolyn Cox, Janet Heaton, Melissa Richmond, Loran Morgan, and Lynn Hill

Bill Hardee had a doctor's appointment and Nancy Ellison is off during the summer months.

1. Information was distributed from Loretta Young regarding our scholarship fund balance. It shows we had an investment loss of \$873.27 as of December 31<sup>st</sup>, 2007 and a loss of \$6,669.10 as of March 31 2008. Amy talked with Loretta about this.
2. Amy had sent all the committee members the proposed Tuition Waiver policy for us to comment on. We went through it and suggested several changes and clarifications to the way it was worded. Amy will see that our suggestions/concerns are brought up at their next meeting before the policy is finalized.
3. The next Board of Governors meeting on campus will be on August 20<sup>th</sup> and we decided we would like to have time with them if possible. Our issues are: why the raises were not given in July instead of October; implementation of a 4-day work week or flex hour schedule policy; and our desire in having an HR person hired for Concord. Other dates established for the BOG meetings are as follows:  
  
Nov. 4, (teleconference)  
Dec. 9, (on campus)  
Feb. 17, 2009 (teleconference)  
Mar. 31, 2009 (on campus)  
June 2, 2009 (teleconference)
4. Dr. Aloia asked for our input on how to make the Opening Ceremony (August 21<sup>st</sup>) before school starts more inclusive for all employees and we came up with these suggestions: rename the meeting to include staff, prepare and send invitations, have prizes drawn throughout the event, allow offices to close during meeting, change it to a luncheon and encourage everyone to attend, have PR prepare a picture directory of employees, and have some staff programs happening while faculty are in their meetings. These were just a few suggestions. Several people on Staff Council did not even know that we were invited to attend this meeting. We learned that faculty contracts begin August 15<sup>th</sup> so they should be on campus the week preceding the start of school. Maybe next year, the President can give a "State of the University" address during this meeting.
5. Because of health issues, Dr. Aloia will not be taking the presidency until July 13, 2008. Dr. Beasley was asked by the BOG to serve until that date.
6. Dr. Aloia asked this committee when we met with him the first time, to come back to him with a statement of what we think is the one thing that could be done to build morale. It seems that the most obvious thing for us would be to know that the vote of no-confidence issues were addressed or acted upon. Remember, it was a vote taken not only by the classified staff, but by the faculty and the students also.

7. Our Classified Employees Handbook is being worked on by the committee chaired by Mitzi Cline. Hopefully in the near future it will become a reality for us and all future employees.
8. Several issues have been brought to the attention of Mr. Shumaker regarding the WFF contract. It is being examined more closely now.
9. Remember the White Elephant Auction/Picnic on Thursday. Come out and bring a gift to be auctioned off. I suggested that each gift be auctioned individually and that donations not be grouped together even though it may take a little longer. Each donation is appreciated and important to this fund raiser.

Lynnis Hill