

## Classified Staff Council Meeting

March 22, 2007

Those present: Amy Pitzer, Melissa Richmond, Nancy Ellison, Perry Seal, Janet Heaton, Bill Skeat,

Absent: Libby Webb, AB Lilly, and Bill Hardee

1. The updated list of how our classified employees fit into the Federal EEO codes have come in from Mitzi for purposes of holding our April elections. We had a couple of names that we questioned to be in the wrong category. Amy will check with her on these. We will have elections on April 26<sup>th</sup> at 1:00 p.m. in the Ballroom. Notices will be sent out. Positions will be for all the Staff Council representatives, the BOG representative, and the ACCE representative. A vote will also be held as to whether the BOG and ACCE position is held by the same individual or separate from one another.
2. The Assistant Director of the Physical Plant position description was posted with incorrect education and experience requirements. Amy informed Dr. Beasley, Mr. Cannon, and Mitzi and it has not been corrected and sent out again as of this date.
3. There will be a BOG teleconference meeting on June 19<sup>th</sup>. The Classified Association is expected to do its yearly presentation on this date. We will try to prepare and mail the presentation information to the BOG members before the conference call so that we can then discuss it with them.
4. Concord will be receiving about an additional \$1 million dollars from the Legislature this year. We would like to see some of this money used to fully fund the salary schedule. Raises for HE may be between \$600 and \$1200 according to legislative discussions. We'll have to wait and see after the HEPC has completed its budget analysis and how the institutions handle the money. Vice Chancellor Dennis Taylor is working hard for fairness within the system.
5. The Increment bill died in committee but was later amended into the budget bill, but then was taken out of that bill during meetings of the House and Senate conferees as far as we know now.
6. Approx. \$175.00 was made from the Chick-fil-a and Hot Dog Sale during Spring Break. THANKS everybody!
7. We should expect a small increase in PEIA premiums even though they are saying that they have a surplus. They are also changing the policy to allow your child to stay on your insurance until they reach the age of 25, just as long as they are in school. This would benefit a lot of families. Details are still sketchy but should be forthcoming.
8. AFT is organizing a "faculty-only" branch on campus. They will probably be looking for someone to organize the "staff-only" branch also. To date, AFT has not gained enough staff members to form a "local". Who will it be?
9. Interested employees with eligible children should be completing applications for our classified scholarship for next year. They need to be in to the

Financial Aid Office by April 15, 2007. Forms may be obtained in the Student Center Office.

10. An Employee Handbook has not yet been completed. HR should be working on this with us and things seem to be lagging behind.
11. To this committee's knowledge, this semester there are no on-line classes being offered and no web-CT classes either. These issues and the low number of classes being offered in Beckley cause us concern when we are competing for students.

Lynnis Hill