

**Minutes of the Staff Council's Meeting with Dr. Beasley
September 7, 2006 at 9:00 a.m. in the Dorothy Bolton Room**

Those present: Dr. Jerry Beasley, Mr. John Ferguson, Bill Hardee, Amy Pitzer, Peggy Lamb, Bill Skeat, Perry Seal, Melissa Richmond, Nancy Ellison, Janet Heaton, and Lynn Hill

AB Lilly was in class and Libby Webb was off campus.

1. CASE - (Day Care Center) - is requiring their employees to pay ½ of their insurance premiums. They are telling Concord that they loose money, but actually, Concord has overpaid them for the Director's salary. The overpayment totals about \$3,000.00 according to John Ferguson. Currently we are up to date for the last fiscal year. CASE is a contractor so they can do whatever they want to their employees with regard to sick leave, vacation, pay, etc. We do not control how it is run. Dr. Beasley believes that CASE is trying to run the Concord facility like the one at Princeton Community Hospital. They receive partial funding from Federal and State Government programs and we pay all their facility charges here at Concord. We understand that they lost a \$23,000 grant gotten by Dr. Puzzuoli and this may have had an impact on their budget. They also receive all the student fee money collected by us. It is hard to understand how they are loosing money. One thing that has been reported is that they are very slow in billing. One faculty person had not received a bill for several months and then all of a sudden this individual received a bill for \$2,000.00. What a shock! The CASE employees are being told the problems are occurring because Concord has not paid them, when in fact, Concord is not to blame. The employees need to be told that Concord is not responsible for their personnel changes.
2. Loretta Young said the Foundation would like for us to come up with a proposal to determine how much money they would match for us. Loretta told Amy that the Foundation wanted to have a written agreement in order to comply with auditor's requests. Since the Scholarship was created the Foundation has matched the money we raise, dollar for dollar. There has been no written agreement to date. The figure of \$3,000 was just thrown out as a suggested starting point. Our Scholarship money is in an endowment and we use the annual income for our scholarships. This year we gave three \$1,200 scholarships and we are proud of the hard work and dedication that we have put into our scholarship fund. Dr. Beasley believes the Foundation uses unrestricted income to match our monies instead of raising it. He hopes they can continue to match whatever we raise and he has e-mailed the foundation with his suggestion. This committee was very pleased and appreciative of his continued support for this most worthy endeavor.
3. Amy is on the statewide Personnel Study Committee and the Classification and Compensation Sub-Committee. Mr. Dennis Taylor, Vice-Chancellor for Administration, is traveling around to all the campuses presenting a talk about the classification and compensation plan to classified employees. Dr. Beasley

- gave us permission to schedule a general assembly for Dennis' presentation. We will be looking at October 16 or 17 since the students will be on their Fall Break and employees are still required to work. Amy will set up the times.
4. Bill Hardee is still working with the Maroney Law Firm to set up a meeting regarding changes in worker's compensation. His wife has been very ill and he is trying to set up a date that he can be here for the presentation. Amy has personal experiences with worker's compensation and says there are many new changes that people and employers should be aware of. This event will take place on campus after 4:00 p.m. on a date not yet determined.
 5. Dr. Beasley approved for the Classified Personnel Association to continue as previously with regard to HOMECOMING.
 6. Dr. Turner was off campus and could not attend our meeting to discuss the Classified Salary Policy. This matter has not been placed on the BOG agenda for the next meeting on September 12, 2006. The Staff Council would like to know what is happening with the Policy and why it has not been completed and ready for presentation to the BOG. Dr. Beasley agreed to have Sharon set up a meeting to discuss this with Dr. Turner upon his arrival back on campus. Dr. Beasley is anticipating raises in November of either 3% or 4%. It is all contingent upon enrollment data that is expected to be determined in October. Enrollment seems to be up on-campus and down off-campus. Our new shared facility in Beckley should be opened up next year. New River Community and Technical College is reporting huge increases in their enrollment. Other campuses seem about the same.
 7. The Rahall Technology Building seems to be on schedule and should be opened up in late January, 2007.
 8. The University Point Project needs more money before it can be started. It is hoped that building can begin in May, 2007.
 9. Several Trio Grant programs have been lost and there is concern that Upward Bound may be next. Melissa questioned if Concord currently has an approved "bumping policy?" This should be established to protect their employees if non-funding does occur.

Meeting ended at 9:55 a.m.

Lynn Hill, Secretary