

# Campus E-News

FACULTY &amp; STAFF NEWSLETTER

VOLUME 1 · NUMBER 4 · SEPTEMBER 3, 2009

## Focus Events

### Saturday, Sept. 5, 2009

- First Home Football Game  
Alumni Tailgate: 5 p.m.  
Game: 7 p.m.  
Concord vs. Lenoir-Rhyne  
Callaghan Stadium  
Athens, WV

### Monday, Sept. 7, 2009

- Labor Day Holiday

### Saturday, Sept. 12, 2009

- Rotary Bowl  
Alumni Tailgate: 4 p.m.  
Game: 6 p.m.  
Concord vs. WV Wesleyan  
Hunnicutt Stadium  
Princeton, WV

### Monday, Sept. 14, 2009

- Pine Trees Chapter Meeting  
6:30 p.m.  
State Room  
\*CU Alumni and  
Friends Invited

### Monday, Oct. 12, 2009 –

### Sunday, Oct. 18, 2009

- Homecoming



## From the Desk of . . .

The 09-10 school year is off to a whirlwind start. I am extremely excited about the prospects of what this year holds! Even after nearly thirty years in higher education, the start of a new school year is still exhilarating with promise of a brighter future.

This summer I was approached about realigning the Career Services office with the Advancement team. If you think the move seems odd, through research you'll find the Career Services function housed in a variety of departments, including Student Affairs, Advancement, Academics, and Counseling. So I guess we're normal!

It has already proved to be a great move. Our network of contacts is expanding weekly and it has been extremely rewarding to reconnect with former students and hear the "love of Concord" in their voices as they share their stories. As you hear from graduates, please remember to share the information with a member of the Advancement team!

I am extremely excited about the Career Symposium to be held Friday, Oct. 16 in conjunction with homecoming weekend. This should be a wonderful day to reconnect with former students and for our current students to begin networking with Concord graduates. My sincere thanks to my colleagues who have so willingly jumped on board to help with this event. I believe we will see once again, that teamwork brings great results!

Sincerely,

Tammy Monk

Director of Advancement/Career Services

## Search committee formed

A search committee has been formed for the Vice President and Academic Dean position. The committee consists of a faculty member from each division, a faculty member from faculty senate, a student, a classified employee, a non-classified employee, and a Board of Governors member. The members are Wilma Anderson, Charles Becker, Charles Brichford, Nancy Ellison, Michelle Gompf, David Hill, Curtis Kearns, He-Boong Kwon, Kathy Liptak, Joe Manzo, and Laura Zamzow. The committee's first meeting will be the Friday, Sept. 4.

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  - ROAR for . . .
- and more!**



## Tailgate Party

**Bob Whittinghill** and **Dale Geiger**

join other loyal Mountain Lion fans at the Alumni/

Advancement tailgate during Concord's successful road trip and season opener Saturday, Aug. 29 against the Southern Virginia University Knights at Buena Vista, Va.



Concord Alumni, Family and Friends are invited to tailgate at the Mountain Lions' first home game Saturday, Sept. 5 beginning at 5 p.m. at Callaghan Stadium. Kick-off is 7 p.m. for the CU vs. Lenoir-Rhyne bout. Admission and popcorn are only \$1. The tailgate fun continues at the Rotary Bowl on Saturday, Sept. 12 where the Mountain Lions

will tangle with the West Virginia Wesleyan Bobcats at Hunnicutt Stadium in Princeton. The tailgate begins at 4 p.m. with a 6 p.m. kick-off. Admission is \$5.



## Department Updates

Upcoming Discover Days for **The Office of Admissions** include: Friday, Sept. 18 and Monday, Sept. 28.

Are you or your students planning a research project? **Concord University's Human Subjects Review Board (HSRB)** is here to help. The HSRB helps faculty, staff, and students comply with institutional requirements and policies regarding ethical treatment of human participants in research. The primary purpose of the Human Subjects Review Board is to protect the rights, dignity, welfare, and privacy of human subjects at the University or at other sites where human subjects research is conducted by persons affiliated with Concord University. All research involving human subjects must be reviewed and approved by the HSRB prior to initiating the research. Visit the website <http://academics.concord.edu/research/> for information about the application and approval process, or contact **Dr. Tracy Luff**, chair of the HSRB for further information.

**Dr. William O'Brien**, director of the Beckley Center, announces that Concord will be launching a \$1,637,682 Teaching American History grant this fall. The five-year program - "Prism-WV and America's Founders: Providing Perspective to a Legacy of Principle and Perseverance in the Traditional American History Classroom" - is a professional development program for American History teachers in the nine-county "Southern West Virginia Consortium for Study of the American Founding." The consortium was created specifically for this project. The long-term objective of the project is to restore American History to its rightful role as a key discipline in the core curriculum of the region's schools.

## Community outreach part of Beckley coursework

"Violence in America", a Sociology Special Topics class offered at Concord's Beckley location this semester, is getting active in the community by working with the Outreach office of the Women's Resource Center and Just For Kids, a local child advocacy agency. As part of the coursework, students are meeting advocates, coordinating fund raisers, taking a "Stewards of Children" training, and creating Public Service Announcements that may be utilized on local television station, CBS 59.

To raise awareness that October is Domestic Violence Awareness Month, the class is creating "Survivor Boards" that will be used at several events during the month. People will be allowed to add a first name, date, symbolic picture, poem or comment in a color coded fashion (red=sexual assault/rape/incest, blue=male victims, green=child victims, black=domestic violence/assault) to represent their experience.

The boards will be at the Erma Byrd Higher Education Center during a fundraiser, taken to classes, present at the Women's Resource Center, and at victim support groups. The "Survivor Boards" will be at the Raleigh County Courthouse on Oct. 1 as the students hang purple ribbons around trees and poles (purple is the recognition color of Domestic Violence). The boards will also be at an informational booth the students are sponsoring during Beckley's Chili Night on Oct. 3. The annual candlelight vigil will have the boards available too. After October, the Boards will be given to the Outreach office and Just For Kids to have as ongoing awareness and presentational tools.

Additionally, the class will be present at Beckley's Tailgate Halloween on Oct. 31 to represent Just For Kids. For more information about these activities, contact class instructor

**Lori Pace** 304-763-5396.



## Bulletin Board

**Call for submissions** - The deadline for submissions for the next *Alumni, Family & Friends Update* is Oct. 15. Send your Class Notes and other news to [advancement@concord.edu](mailto:advancement@concord.edu). This Advancement Office publication goes to more than 12,000 Concordians across the country.



## Let's hear a 'ROAR' for...

### Mountain Lion Athletic Teams and Coaches



Concord University athletes had a stellar weekend with an impressive list of victories. Congratulations!

**Football** - Concord vs Southern Virginia - 63 to 10

**Men's Soccer** - Concord vs Chestnut Hill - 2 to 1 in over time

**Women's Soccer** - Concord vs Bluefield College - 4 to 1

**Volleyball** - Concord vs Johnson C Smith - 25-17; 25-6; 25-15

**Volleyball** - Concord vs Shaw University - 25-17; 25-14; 25-23

**Cross Country** - Concord at Annual Seton Hill Griffin Classic - men - first place and women - second place



### Glorious greeting...

Coleus and petunias gracing the front entrance of the Student Center have welcomed visitors and been enjoyed by campus regulars throughout the summer thanks to **Stanley Metz** and his green thumb.



### Send us your news!

Let us know what's new with you or your department...email **Campus E-News** at [enews@concord.edu](mailto:enews@concord.edu). Be sure to include your name and telephone number so we can contact you, too. Deadline for submissions is 4 p.m. each Monday.

**Campus E-News** is a weekly newsletter published each Thursday for the Faculty and Staff of Concord University.

## Notable & Newsworthy

**YOU** are "Notable & Newsworthy" for your interest, support, submissions and positive comments during the first month of *Campus E-News*. Thanks! Have a safe and happy Labor Day Weekend!

--Staff of *Campus E-News*

### Legislature appoints committee To complete SB603 personnel study

As Chair of the Advisory Council of Classified Employees, I am happy to inform you that the West Virginia Legislature has appointed a Select Committee on Higher Education Personnel charged with completing the personnel study mandated by SB603 in 2005. Details of the original study mandate can be found in State Code, §18B-1B-13.

The study will be completed in phases with "Phase 1" well underway. Phase 1 consists of:

- 1) Providing staffing recommendations for the Commission (HEPC) and Council (CCTCE) to implement, oversee, and maintain the personnel and human resources information system resulting from the study.
- 2) Pulling together and validating the work of the classification committee and providing best practices and implementation recommendations to the Select Committee.
- 3) Pulling together and validating the work of the compensation steps committee and providing best practices and implementation recommendations to the Select Committee.
- 4) Pulling together and validating the work of the market study committee and providing best practices and implementation recommendations to the Select Committee.
- 5) Providing sound recommendations utilizing best practices to be used for writing the rules and statues governing the system. Detail responsibility of legislature, Commission and Council, institutions, HRAs, etc., to include accountability measures with meaningful consequences.
- 6) Plan for maintenance of the system. Plan for "Phase 2" of the SB603 initiatives.

Phase 1 is expected to be completed during the 2010 legislative session. The personnel study includes all classes of employees: faculty, classified and non-classified employees. The Select Committee has hired a consultant to assist with completion of Phase 1. Phase 1 will address the classification and compensation of our classified employee group.

Submitted by:

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