Intent to Revise Policy 29, Social Justice
30 Day Comment Period Notice:

Consonant with Series 4 (Rules, Guidelines and Other Policy Statements by Governing Boards) and Concord University Policy No. 11 (Adoption, Amendment, and Repeal of Policies- Rule on Rules), the Concord University Board of Governors approved the Intent to Plan and/or Revise Policy 29 on September 29, 2020.

The HEPC General Counsel recommended revision of Policy 29 Social Justice to serve as the umbrella policy concerning unlawful discrimination, unlawful harassment, sexual harassment based on a protected class, grievance procedures for complaints of discrimination and harassment, defines the institution’s prevention and education obligations and establishes the institution’s religious and disability reasonable accommodation policy.

With revision of Policy 29, elements of the current Policy CU-HR-37, Nondiscrimination, Sexual Harassment, and Other Policy Violations, will be included in the policy document. Consistent with recommendations of ATAXIA, our primary Title IX resource, the procedural documents for implementing the policy, particularly for handling complaints or grievances will be separated from the policy.

Please forward comments, preferably electronically, to president@concord.edu or lwoolwine@concord.edu by 4:00 p.m. Thursday, October 28, 2021.