Members present: Mr. David Barnette, Vice Chair; Mr. Sam Baker, Ms. Kim Enochs, Dr. Brad Lane, Chair; Ms. Bayleigh Meadows; Ms. Amy Pitzer; Col. (R) Chris Selvey; Mr. Nelson Spencer; Dr. Santina St. John, Secretary; Dr. Cory Williams

Members absent: Dr. Brittany Anderson; Mrs. Terri Muscari

Call to Order and Determination of Quorum - A quorum being present, Dr. Lane called the meeting to order at 6:03 p.m.

Approval of the November 09, 2021 Board Meeting Minutes

RESOLVED, that the Concord University Board of Governors approves the November 09, 2021 minutes; Mr. Barnette moved the approval; Col. (R) Selvey seconded; motion carried.

1. Committee Action Items

   1. Academic Affairs
      - Dr. Kathy Liptak, Associate Provost

         Action: Approval of 5-Year program reviews for the following:
         Bachelor of Science in Biology
         Bachelor of Science in Chemistry
         Bachelor of Science in Computer Science
         Bachelor of Science in Computer Information Systems
         Bachelor of Science in Environmental Geosciences.

         RESOLVED, that the Concord University Board of Governors approves the 5-year program reviews as follows:
         Bachelor of Science in Biology, Bachelor of Science in Chemistry, Bachelor of Science in Computer Science, Bachelor of Computer Information Systems, and Bachelor of Science in Environmental Geosciences: Continuation of the programs at the current level of activity with specific action listed on the individual signature sheets attached. The Academic Affairs Committee moved the motion, no second needed; motion passed.

   2. Finance & Facilities
      - Mr. John Galatic, Vice President of Business & Finance

         Action: Approval of the Bond Refinancing Opportunity with Longhouse Capital Advisors

         RESOLVED, that the Concord University Board of Governors approves the Bond Refinancing Opportunity with Longhouse Capitol Advisors and authorizes the President to & CFO to execute the sale of the bonds and future action to complete the transaction within the parameters in the refinancing resolution contained in the board book. Mr. Barnette recused himself from voting due to this employment with Jackson Kelley. Col. (R) Selvey moved the motion, Ms. Enochs seconded; motion carried.
3. Executive Committee- Dr. Brad Lane, Chair
   - Dr. Kendra Boggess, President
   - Mr. Dan Fitzpatrick, Vice President & Chief Operating Officer

    Action: Approval of the President’s revised contract.

    RESOLVED, that the Concord University Board of Governors approves the revised Presidential Contract extending the term to end in June 2025. The Executive Committee moved the motion; no second needed; motion carried.

    Action: Approval of Emeriti status recommendations.

    RESOLVED, that the Concord University Board of Governors approves the Emeriti Status for Dr. Elizabeth Roth & Dr. Charles Becker; the Executive Committee moved the motion; no second needed; motion carried.

    Action: Approval of the awarding of a posthumous degree to Ms. Charleen McKoy.

    RESOLVED, that the Concord University Board of Governors approves the awarding of a posthumous MSW degree to Ms. Charleen McKoy. The Executive Committee moved the motion; no second needed; motion carried.

    Action: Approval of honorary degree recommendations.

    RESOLVED, that the Concord University Board of Governors approves the awarding of honorary degrees to Mr. Greg Allen and The Honorable Joe Ellington; the Executive Committee moved the motion; no second needed; motion carried.

There being no further business, the meeting was adjourned at 7:31 p.m.

____________________  __________________
Dr. Brad Lane, Chairman    Dr. Santina St. John, Secretary

: LW
CONCORD UNIVERSITY
PROGRAM REVIEW
INSTITUTIONAL RECOMMENDATION

PROGRAM ____________________________
Bachelor of Science in Biology

DATE ____________________________
March 15, 2022

X 1. Continuation of the program at the current level of activity, with or without specific action:
   • Track retention rates (as identified in 'plans for improvement') and identify areas where support and/or intervention is needed.
   • Follow career placement of program graduates.
   • Assess performance on the ETS Biology Field Test.
   • Evaluate the 3-Year Program (CU Rise) including achievement in student learning goals in core course taught in summer and the success of student applying to professional schools.
   • Work with the new Vice President of Advancement, Office of Sponsored Programs, and administration on funding ideas for a modern laboratory.

____ 2. Continuation of the program at a reduced level of activity (e.g., reducing the range of optional tracks) or other corrective action.

____ 3. Identification of the program for further development; or

____ 4. Development of a cooperative program with another institution, or sharing of courses, facilities, faculty, and the like.

____ 5. Discontinuance

   If the program is recommended for discontinuance, the provisions of Higher Education Policy Commission policy on approval and discontinuance of academic programs will apply. (SERIES 11 [§133-11-8.])

NOTE: For each program, the institution will provide a brief rationale for the observations, evaluation, and recommendation. These should include concerns and achievements of the program. All supporting documentation should be available to the Commission upon request.

__________________________
Signature of person preparing the full report

__________________________
Signature of the person summarising the report

__________________________
Signature of Chief Academic Officer

__________________________
Signature of Board of Governors Representative

__________________________
Date
2/24/2022

__________________________
Date
2/24/2022

__________________________
Date
2/25/2022

__________________________
Date
03-16-2022
PROGRAM REVIEW
INSTITUTIONAL RECOMMENDATION

PROGRAM  Bachelor of Science in Chemistry

DATE  March 15, 2022

X  1. Continuation of the program at the current level of activity, with or without specific action:
   - Continuous improvement for enrollment/recruitment activities indicated with plans for
     expansion of activities. It would be beneficial to work with IT to identify students who have
     attended the recruitment events to see if they do enroll and then graduate from the program
     (or other programs of the University).
   - Implement the proposed changes outlined in the 'assessment model' and 'plans for
     improvement' within next 5-year review cycle including
     o Continue making progress on planned assessment activities identified in section E
       related to the program learning goals.
     o Continue working to meet the accreditation standards for ACS which indicate
       continuous improvement of the program. ACS accreditation requires a minimum
       number of 4 full-time chemistry faculty. Work with administration on plan for full-
       time hire.

2. Continuation of the program at a reduced level of activity (e.g., reducing the range of optional
   tracks) or other corrective action.

3. Identification of the program for further development; or

4. Development of a cooperative program with another institution, or sharing of courses,
   facilities, faculty, and the like.

5. Discontinuance

If the program is recommended for discontinuance, the provisions of Higher Education Policy
Commission policy on approval and discontinuance of academic programs will apply. (SERIES
11 [§133-11-8.])

NOTE: For each program, the institution will provide a brief rationale for the observations, evaluation, and
recommendation. These should include concerns and achievements of the program. All supporting
documentation should be available to the Commission upon request.

[Signatures]

2/28/22  Date

Signature of person preparing the full report

2/24/2022  Date

Signature of person summarizing the report

2-1 -22  Date

Signature of Chief Academic Officer

3-16-2022  Date

Signature of Board of Governors Representative
PROGRAM REVIEW
INSTITUTIONAL RECOMMENDATION

PROGRAM Bachelor of Science in Computer Information System

DATE March 15, 2022

☐ 1. Continuation of the program at the current level of activity, with or without specific action:
   - Implement the proposed changes outlined in ‘plans for improvement’ within next 5-year review cycle including
     - Continue to get student feedback and make course improvements
     - Complete a robust assessment plan by May 2022. Work with the Director of University Assessment to ensure assessment plan is ready to implement in Fall 2022.
     - Work with Career Services to build industry connections over the next few years

☐ 2. Continuation of the program at a reduced level of activity (e.g., reducing the range of optional tracks) or other corrective action.

☐ 3. Identification of the program for further development; or

☐ 4. Development of a cooperative program with another institution, or sharing of courses, facilities, faculty, and the like.

☐ 5. Discontinuance

If the program is recommended for discontinuance, the provisions of Higher Education Policy Commission policy on approval and discontinuance of academic programs will apply. (SERIES 11 [§133-11-8.1])

NOTE: For each program, the institution will provide a brief rationale for the observations, evaluation, and recommendation. These should include concerns and achievements of the program. All supporting documentation should be available to the Commission upon request.

Signature of person preparing the full report

Date 2-24-2022

Signature of the person summarizing the report

Date 2/24/2022

Signature of Chief Academic Officer

Date 2-28-21

Signature of Board of Governors Representative

Date 3-16-2022
CONCORD UNIVERSITY

PROGRAM REVIEW
INSTITUTIONAL RECOMMENDATION

PROGRAM  Bachelor of Science in Computer Science

DATE  March 15, 2022

1. Continuation of the program at the current level of activity, with or without specific action:
   - Identify additional industry connections to build a pipeline for student placement. Work with Career Services.
   - Continue to get student feedback and make course/program improvements as necessary.
   - Complete and implement a robust assessment plan by May 2022. Work with the Director of University Assessment to ensure assessment plan is ready to implement in Fall 2022.

2. Continuation of the program at a reduced level of activity (e.g., reducing the range of optional tracks) or other corrective action.

3. Identification of the program for further development; or

4. Development of a cooperative program with another institution, or sharing of courses, facilities, faculty, and the like.

5. Discontinuance

If the program is recommended for discontinuance, the provisions of Higher Education Policy Commission policy on approval and discontinuance of academic programs will apply. (SERIES 11 [§133-11-8.1])

NOTE: For each program, the institution will provide a brief rationale for the observations, evaluation, and recommendation. These should include concerns and achievements of the program. All supporting documentation should be available to the Commission upon request.

[Signatures and dates]

Signature of person preparing the full report  2-24-2022
Date

Signature of the person summarizing the report  2/24/2022
Date

Signature of Chief Academic Officer  2-28-2022
Date

Signature of Board of Governors Representative  3-16-2022
Date
PROGRAM REVIEW
INSTITUTIONAL RECOMMENDATION

PROGRAM  Bachelor of Science in Environmental Geosciences

DATE  March 15, 2022

____  1. Continuation of the program at the current level of activity, with or without specific action:
   - Implement the proposed changes outlined under ‘plans for improvement’ within next 5-year review cycle including
     o Continue work toward degree program rebranding
     o Work with Admissions office on high school recruiting
     o Fully develop and assess gateway course in new curriculum
   - Continue thorough assessment plan for newly adopted curriculum changes

____  2. Continuation of the program at a reduced level of activity (e.g., reducing the range of optional tracks) or other corrective action.

____  3. Identification of the program for further development; or

____  4. Development of a cooperative program with another institution, or sharing of courses, facilities, faculty, and the like.

_____  5. Discontinuance

If the program is recommended for discontinuance, the provisions of Higher Education Policy Commission policy on approval and discontinuance of academic programs will apply. (SERIES 11 §133-11-8.)

NOTE: For each program, the institution will provide a brief rationale for the observations, evaluation, and recommendation. These should include concerns and achievements of the program. All supporting documentation should be available to the Commission upon request.

Signature of person preparing the full report

Signature of the person summarizing the report

Signature of Chief Academic Officer

Signature of Board of Governors Representative

Date  2/28/22

Date  2/24/2022

Date  3-1-22

Date  3-16-2022