Greetings from your Human Resources Office! I am honored to write to you as Concord’s new Human Resources Director. It has been a busy, productive two and a half months since I started working in HR on June 1, as we hired new faculty, coaches, and staff and as various cabinet-level and administrative changes occurred. We joined the College and University Professional Association for Human Resources, began improving the HR web page on the Concord web site, tested a summer-time flex schedule work program in July, and worked to improve some of our forms, including the new leave request form, which allows classified and non-classified staff and twelve month faculty to take their leave by the quarter hour instead of the quarter day. I especially want to thank the Computer Center for their efforts related to our web page and the switch to quarter-hour leave.

There are, however, many things yet to be done. This academic year, in addition to assisting with normal, everyday employment issues, we’ll be working on policies, procedures, forms and handbooks that need to be either created or updated. To assist with that process, we are forming a HR Advisory Council made up of two representatives each from classified staff, non-classified staff, and faculty. They will give us input on issues so that we’ll have better draft policies and procedures when we present them for comments from Faculty Senate, the Classified Staff Council, or the university community.

Let me step back, though, and look at the bigger picture. One of our goals defined in our ongoing strategic planning process is to make our campus more livable and enjoyable for our students and employees. I expect the HR Office to help achieve that goal. We will work to mediate employment issues. We will be a conduit of clear communication between the administration and you. And, perhaps, most importantly, we will begin to provide training and development programs where you can gain information that helps you perform your job better, helps you understand where the pitfalls and potholes are, and helps you to advance your career.

Over the summer, one of my most pleasant discoveries was that Mitzi Cline, our Senior Human Resources Representative, is a gem of a co-worker – experienced and knowledgeable, with a good moral compass. I am thrilled to have her as a teammate.

I welcome you to contact us if you have employment questions or concerns.

Sincerely,

Marshall Campbell
Marshall Campbell
Interim Director of Human Resources
Alumni Gatherings

Allen Smith visits with Concord alums, including Tom Joyce, in The Villages, FL.

Greg Quick gathers with Concord alumni in Myrtle Beach, SC.

Department Updates

**Admissions and Advancement** are connecting with prospective students, alums and other CU family, friends and fans through **Facebook**. Check it out at “www.facebook.com/concorduniversity” for Admissions and “http://www.facebook.com/home.php?ref=home#/group.php?gid=27108638951” for Advancement. For more information contact **Andrew Sulgit** or **Kati Whittaker**.

A big CU thanks goes to the coaches and athletic teams who helped with the recent Thank-a-thon. Players made calls to Concord financial supporters, Alumni Association members and volunteers thanking them for their contributions. Participants include: **Kevin Garrett**, **Mike Kellar** and the football team; **Kathryn Southcott** and the volleyball team; **Carol Bonnes** and the women’s soccer team; and **Steve Barrett** and the men’s soccer team.

The Advancement/Career Services office is still accepting recommendations of alumni you’d like us to invite to the Career Symposium to be held on Friday, Oct. 16! This is an event where we will celebrate the accomplishments of former Concord students and invite them to share their wisdom and expertise with current students. Emails, mailing addresses and/or places of employment would be most helpful in addition to the name of the alum. We look forward to a great day of reconnecting with former students and are hopeful that current students will make some connections of their own with our graduates! Please email submissions to: careerservices@concord.edu by Tuesday, Sept. 1. Thanks for your support in helping make this an outstanding event!

**CONCORD SERVING REGION WITH FOUR LOCATIONS**

Concord University is making education more accessible and convenient to the region with the addition of two new locations. In addition to Concord’s main campus in Athens and the Beckley Center, the University is also serving students from offices in Lewisburg and Princeton.

Under an articulation agreement between Concord University and New River Community and Technical College, students can now complete three degree programs on the Greenbrier Valley Campus in Lewisburg. They will complete their first two years with New River. Course credits will transfer to Concord and they will continue their studies in Lewisburg toward a bachelor’s degree.

Concord’s Lewisburg office is on the New River Community and Technical College campus located at 101 Church Street. Office hours are Mondays from 1 p.m. to 6 p.m., Thursdays from 9 a.m. to 2 p.m. and Fridays from 12 noon to 4:30 p.m. For further information about the Concord degree completion program in Lewisburg call Concord representative **Helen Clay** at 304-647-6560 or e-mail the office at clayhm@concord.edu.

For the convenience of Princeton area residents Concord University has opened a full-service office at 109 Morrison Drive in the Princeton Community Hospital Foundation House in Princeton. The office is currently open Monday through Friday, 3 p.m. to 6 p.m. and on the first and third Saturdays of each month from 9 a.m. to 12 noon. These hours are tailored to fit the schedules of working adults.

Concord University Admissions Counselor **John Thackston** staffs the office which offers information on admission, financial aid, class schedules, etc. The Princeton office may be reached by calling 304-431-5183.

Concord University in Beckley is housed in the new, state-of-the-art Erma Byrd Higher Education Center on I-64 in Beaver. Concord’s Beckley Center is open Monday through Thursday, 8:30 a.m. to 7:30 p.m. and Friday, 8:30 a.m. to 4:30 p.m. The office will be open on Saturday from 9 a.m. to 12 noon through Sept. 12. For more information contact **Tara Taylor** at 304-256-0270 or at beckley@concord.edu.
Let’s hear a ‘ROAR’ for...

State Fair Crew

A gigantic THANK YOU and CONGRATULATIONS are sent to all of the individuals representing Concord University at the West Virginia State Fair Aug. 14 – 22. You braved the sun, heat, dust, rain and crowds to ensure that Concord was a visible and viable part of this year’s fair. Your hard work and dedication are appreciated!

Terry W. Mullins presented at the Melungeon Heritage Association’s annual national conference held at Chief Logan State Park in Logan this summer. He also presented at the Cultural Diversity Institute for the Clark County, Nevada School District in Las Vegas, NV. Both events were in June. In July “Images of America: Bluefield, Virginia” was published. He co-authored the book with Ms. Louise Leslie, historian, from Tazewell, VA. Mullins and his wife, Irene, celebrated their 33rd anniversary this summer.

Steve and Carolyn Cox welcomed a new granddaughter, Lila Caroline, on June 8. Her parents are Gary and Laura Cox Williams. Laura is a ’01 graduate of Concord and employed by TLC Dentistry as a dentist in Princeton. Gary is a ’02 graduate of Concord and is teacher and basketball coach at Graham High School in Bluefield, VA.

Santina St. John has been asked to present her dissertation at the annual Mid South Educational Research Association (MSERA) meeting in Baton Rouge, LA Nov. 4-6. The title of her dissertation is “Leadership Styles and Student Achievement.”

Notable & Newsworthy

Bulletin Board

Send us your news!

Let us know what’s new with you or your department...email Campus E-News at enews@concord.edu. Be sure to include your name and telephone number so we can contact you, too. Deadline for submissions is 4 p.m. each Monday.

Campus E-News is a weekly newsletter published each Thursday for the Faculty and Staff of Concord University.

Concord University faculty, staff and students are reminded to use caution as they drive to and from campus especially now that public school is back in session.

Here in Athens please be mindful of the student safety patrols assisting schoolmates in crossing the street. These middle school students from Athens School are on duty before and after school in four locations: on Vermillion Street at the Athens Post Office and at the Athens Town Park, at the intersection of Rt. 20 and Vermillion Street, and on Caldwell Street across from Athens School.

While you are probably accustomed to an adult crossing guard in front of Athens School, the presence of student safety patrols may be new to some. However, training and using students to serve as safety patrols dates back several decades and is offered in association with AAA.

Are there any former student safety patrols among the readers of Campus E-News? If so, let us know and share your memories with us. You may send them to enews@concord.edu.