



Intent to Revise Policy # CU-GA- 62, Faculty Appointment, Classification, and Rank
30 Day Comment Period Notice:

Consonant with Series 4 (Rules, Guidelines and Other Policy Statements by Governing Boards) and Concord University Policy No. 11 (Adoption, Amendment, and Repeal of Policies- Rule on Rules), the Concord University Board of Governors approved the Intent to Revise CU-GA-62, Faculty Appointment, Classification, and Rank on June 04, 2024.

Administrators within Academic Affairs—the Provost, the Associate Provost, and the two College Deans—are proposing to revise and update two board policies, CU-AA-62 Faculty Appointment, Classification, and Rank and CU-AA-64 Faculty Evaluation and Performance Review.

We are seeking three changes to CU-AA-62: elimination of the reference to “18 credit hours in field” due to changes in HLC policies regarding faculty credentialing; a clarification of the language of the second bullet under “Assistant Professor”; and the addition of a third bullet under “Assistant Professor” clarifying that in some circumstances appointments to Assistant Professor may be made without the faculty member having a terminal degree, provided the combination of relevant credentials and professional experience are determined to be equivalent, a practice that has been in place for some number of years but never explicitly stated in the policy.

The proposed policy is attached for your review. Please forward comments, electronically, to lwoolwine@concord.edu by **4:00 p.m. Friday, October 11, 2024**.

Thank you,
Lora