



A Career Worth Examining

Office of the Comptroller of the Currency



Who we are

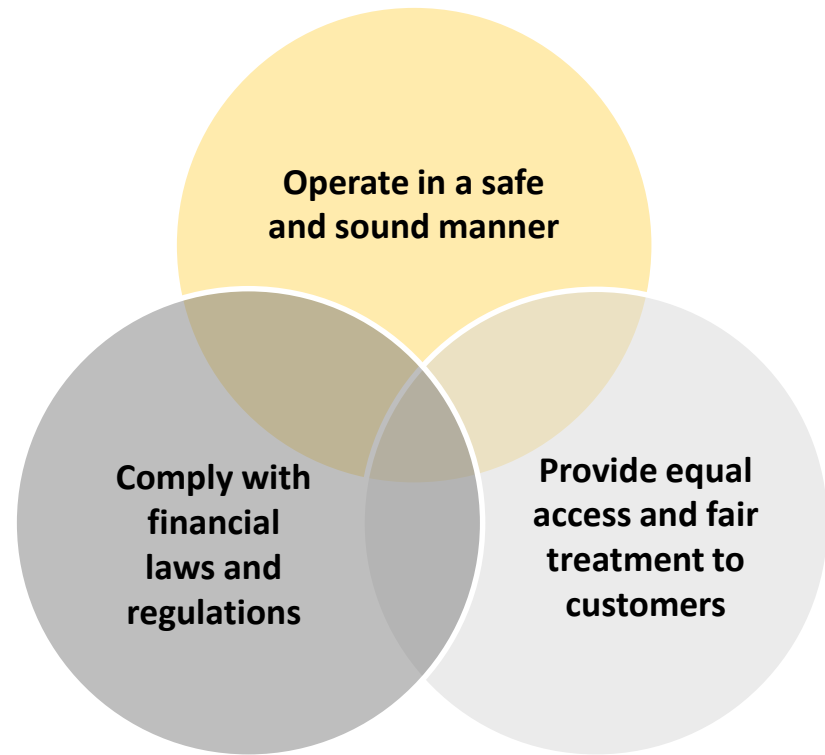


- Independent bureau of the U.S. Department of the Treasury
- Headed by the Comptroller of the Currency
- Approximately 3,500 employees
- Ensures safety and soundness of the federal banking system
- Promotes fairness and equal access to bank services



What we do

The OCC examines banks and thrifts to ensure they:



Who we are – OCC Core Values

- **Integrity**

Firm adherence to a code or standard. We do the right thing by acting in accordance with law and applicable policies and applying the highest ethical standards in our conduct.

- **Expertise**

Mastery in one's field; unique or specialized knowledge or skill. We continuously enhance our skills and experience, act on careful analysis, and apply our knowledge and capabilities to achieve the agency's mission.

- **Collaboration**

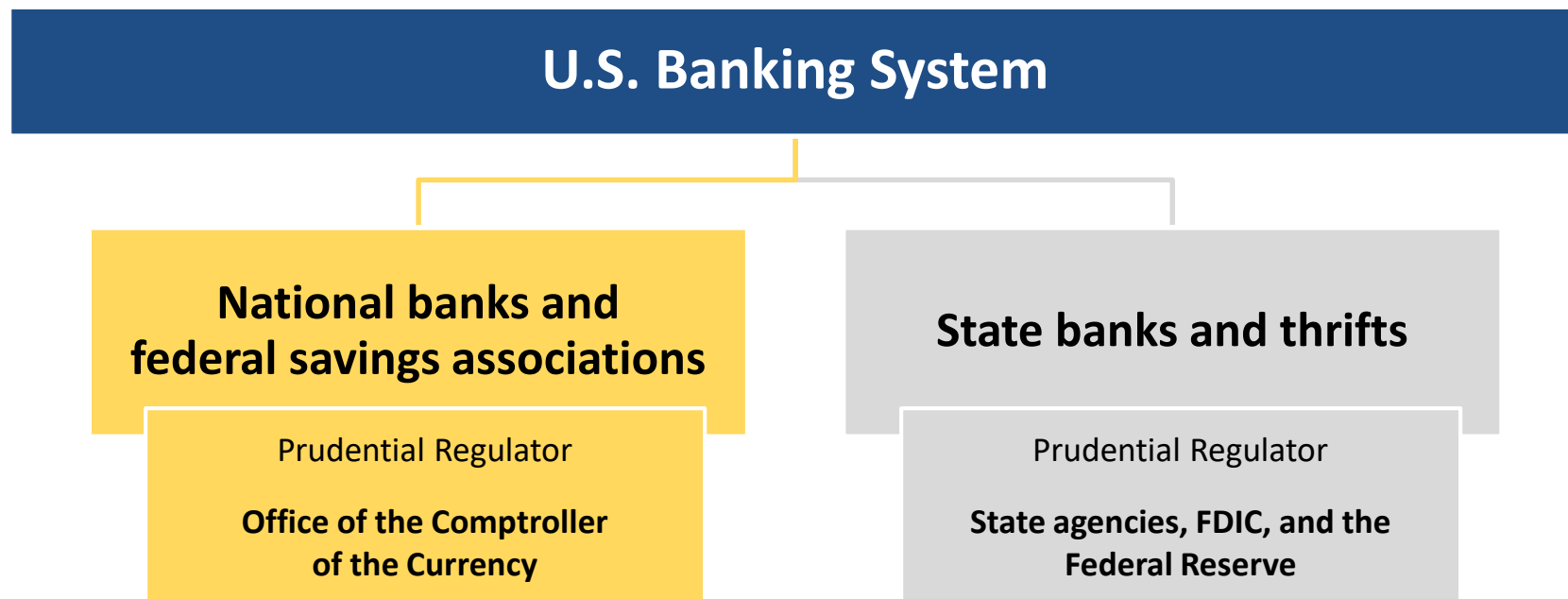
Working together in a joint effort, sharing a common goal. We include diverse stakeholders in our decision-making process, seek alternative perspectives, and excel in a team environment.

- **Independence**

Freedom from undue influence or control of others. We act without undue external influences and exercise our own judgment in a manner consistent with the agency's mission and vision.



The OCC charters, regulates, and supervises **1,118** national banks and federal savings associations



What we do



- **Examine** – Examine national banks and federal savings associations.
- **License** – Consider applications for charters, branches, or other corporate or banking structure changes.
- **Enforce** – Take supervisory and enforcement actions against banks and thrifts that do not comply with laws and regulations or otherwise engage in unsafe or unsound practices.
- **Regulate** – Issue rules and regulations, legal interpretations, guidance, and corporate decisions governing investments, lending, and other practices.



What we examine

The OCC examines **all** aspects of a bank to evaluate its **overall operating condition**.

Capital adequacy

Asset quality

Management

Earnings

Liquidity

Sensitivity to market risk

Information technology

Trust: Fiduciary activities

Consumer Compliance

Community Reinvestment Act

Within each area, examiners evaluate bank assets, processes, controls, compliance with laws and regulations, and risk management practices



Bank Examiner Career



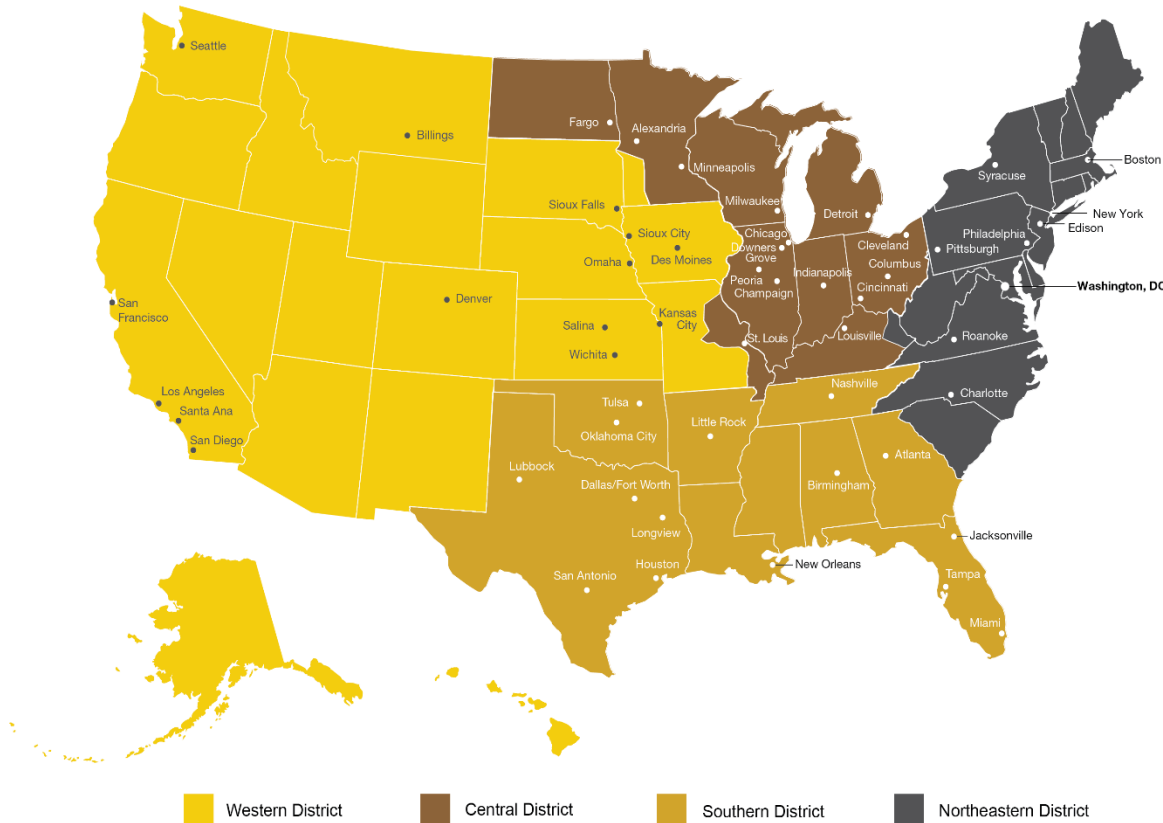
Working at the OCC

During your first 6-12 months, you will work alongside a talented team of OCC employees as an Assistant National Bank Examiner in *Midsized and Community Banks*.

Midsized and Community Bank Supervision (MCBS)

- Assets up to \$50 billion
- Field offices across the country
- Work with a training team for your first six to twelve months
- Travel to multiple banks assigned to your local field office (15 to 95 percent of your time)
- Work in banks with complex operations, varied products, and diverse customers

Midsize & Community Bank Supervision

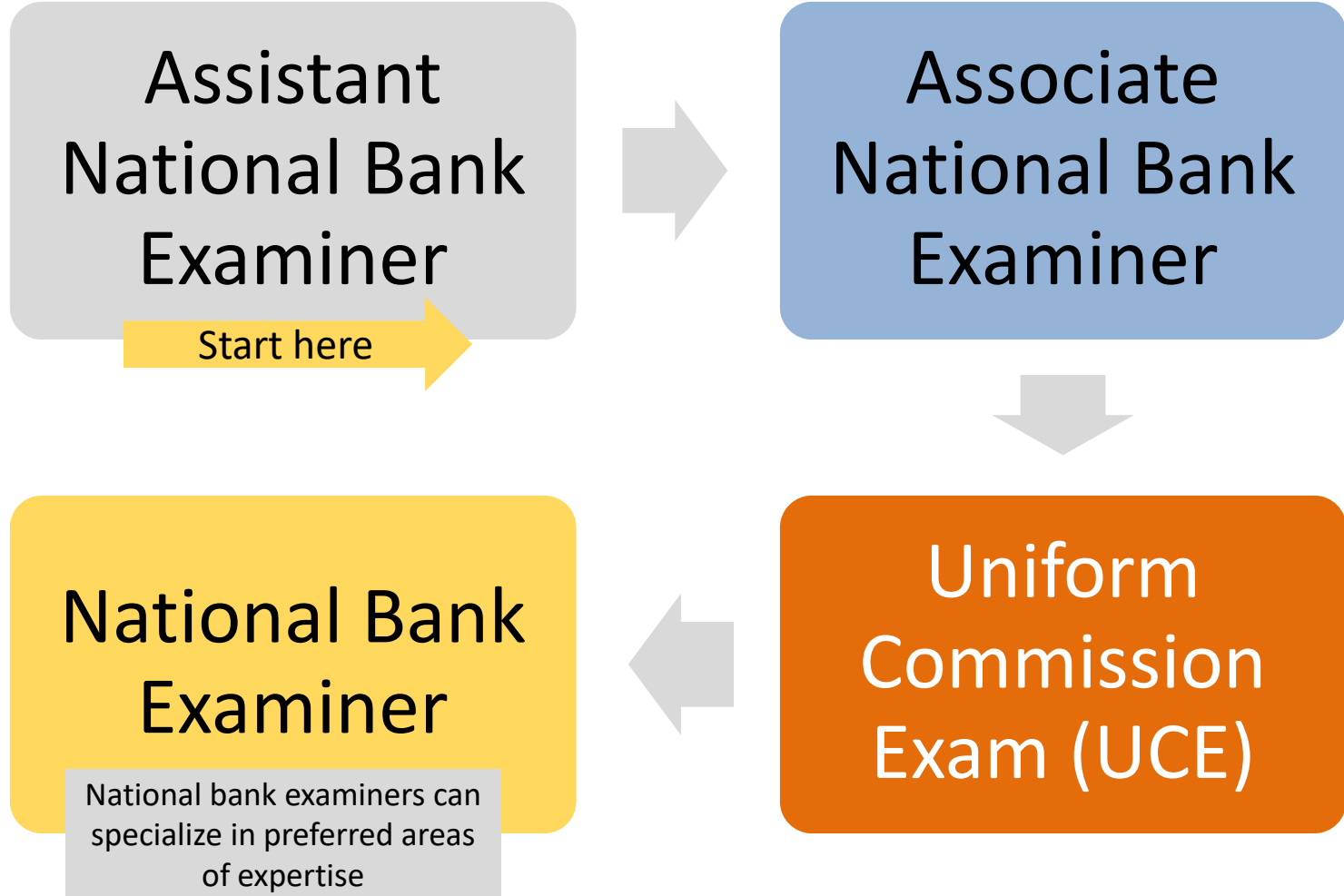


- Local presence with national perspective
- Headquartered in Washington, D.C.
- Four districts headquartered in Chicago, Dallas, Denver, & New York

This map is current as of September 7, 2021



MCBS career progression





Excellent salaries and benefits



- ✓ Salaries start at \$58,000 annually
- ✓ Paid vacation, sick leave, and holidays
- ✓ Telework and flexible schedules
- ✓ Nationwide placement options
- ✓ Agency-sponsored training and development opportunities
- ✓ Paid travel expenses
- ✓ Retirement program with employer contribution and matching
- ✓ Comprehensive health care plan
- ✓ Free dental and vision coverage



A great place to work

The Best Places to Work IN THE FEDERAL GOVERNMENT®

144 out of 411



Agency Subcomponents
in the 2021 Best Places to
Work in the Federal
Government® rankings

Ranked in the Top 100 for

- ✓ Effective Leadership: Fairness
- ✓ Strategic Management
- ✓ Training and Development
- ✓ Support for Diversity

Source: bestplacestowork.org

What employees are saying



On our work

“The best thing about working for the OCC is never doing the same thing twice. Each assignment is different and working with bank management is an excellent way to understand the inner workings of a bank.”

On our culture

“It’s a very comfortable environment. I feel valued because there are constant opportunities for me to voice my opinion.”



How to qualify

Education

Bachelor's degree in

- Accounting
- Business administration
- Commercial or banking law
- Economics
- Finance
- Marketing
- Other closely related fields

OR

Experience

3 years of experience with

- Accounting or auditing
- Evaluating financial institutions' assets
- Balance sheet and operating status
- Internal operations of financial institutions
- Reviewing and analyzing loan applications or investments



Pre-employment Assessments

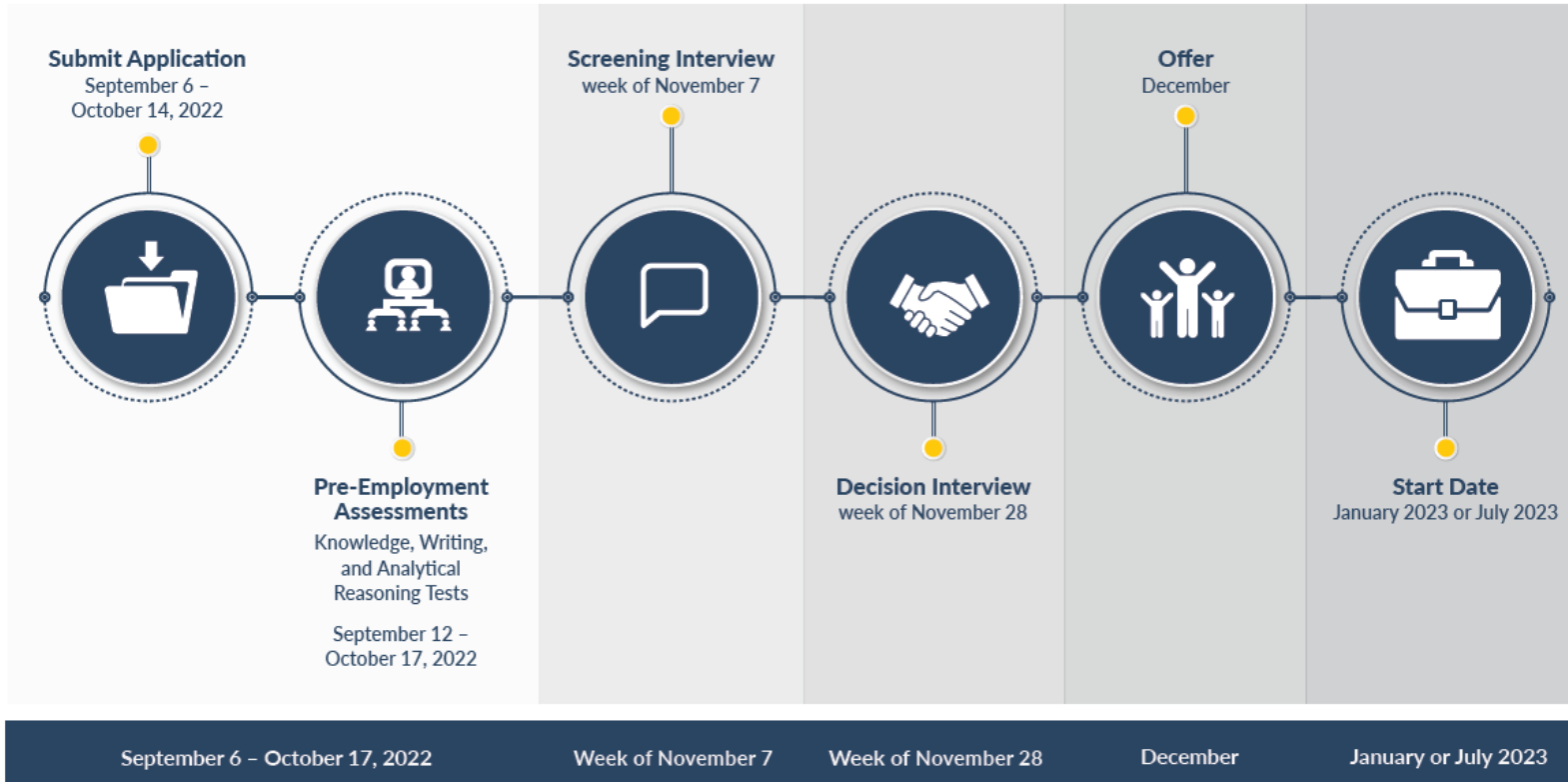
In addition to meeting the minimum qualifications, applicants must successfully pass the examiner entry-level pre-employment assessments and two structured interviews, when applicable. The vacancy announcement will outline the requirements and process.

The OCC recruits Assistant National Bank Examiners in the fall and spring.

You can find out more about how to apply at:
www.occ.gov/anbecareer

ANBE FALL 2022 CAMPAIGN

APPLICATION/SELECTION PROCESS



Scan or Click to Apply at www.occ.gov/ANBECareer