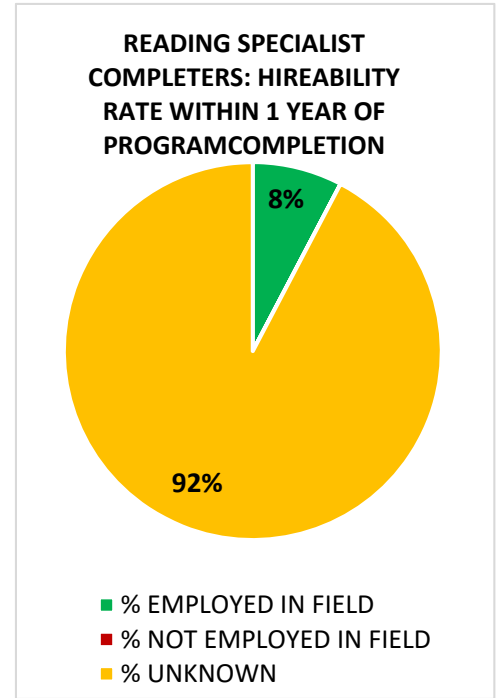
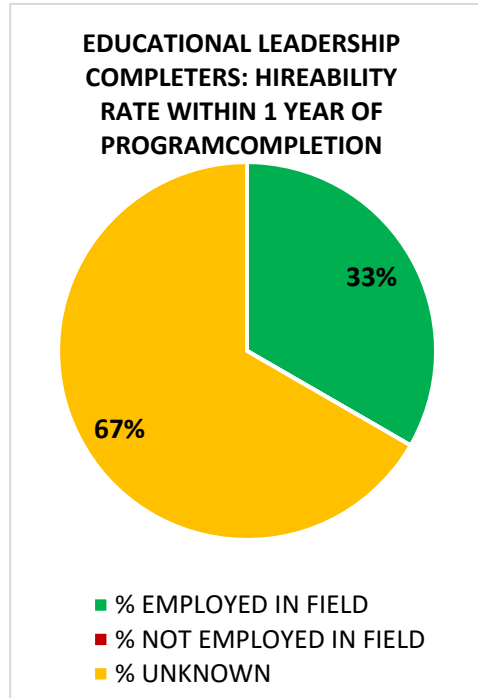
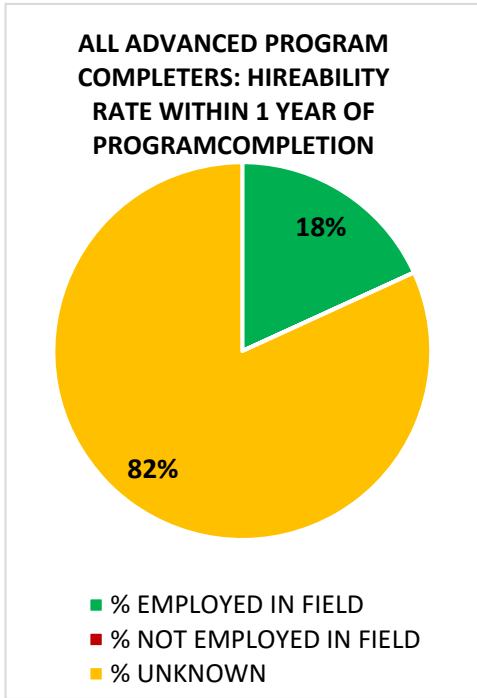


# EMPLOYMENT RATE OF ADVANCED PROGRAM COMPLETERS 2020-21

	n	% EMPLOYED IN FIELD	% NOT EMPLOYED IN FIELD	% UNKNOWN
ALL MAJORS	22	18%	0%	82%
EDUCATIONAL LEADERSHIP	9	33%	0%	67%
READING SPECIALIST	13	8%	0%	92%



Data for advanced programs reflects completers from 2020-2021. The EPP expects the number of completers who are employed in the advanced area for which they were prepared to be low one year following program completion. Advanced completers often are not employed in advanced areas for which they are prepared within one year of completion due to limited number of openings in educational leadership and reading specialist positions. Many reading specialist completers choose to remain in the elementary education classroom, where they implement their advanced training. Furthermore, WV Policy 5202 regulations prevent the employment of educational leadership completers until 3 years post completion: WV Policy 5502 10.8.a "Provisional Administrative Certificate General Criteria. A Provisional Administrative Certificate may be issued to a person who has completed: the minimum degree specified in Appendix A through an accredited IHE or an equivalent degree through an IHE in a foreign country; the general requirements specified in section 9; the minimum GPA specified in section 9.11; and three years of management level experience as defined in section 4 or teaching experience. An individual holding a Provisional Administrative Certificate may be employed as an administrator in a West Virginia school system and may perform observations with the online Initial ELI, but is unable to perform evaluations until they hold an Initial Professional Administrative Certificate."