

**CU Employers Semi Structured Interview Data Chart – F2021-S2022 (Employer Satisfaction of 2020-21 completers)**

Student Name	School and Position	Response to What has been your impression of your teacher, our graduate's, preparation?	What can you tell me about his/her instructional practice?	Tell me about how your teacher addresses diversity.	What can you tell me about his/her learning environment?	Tell me about your teacher, our graduate's, professionalism.	Finally, what else you tell me about	Interviewer
KK	Southside	I find they are well prepared for planning and instructional delivery. I have also noted they are willing to reflect with me on their professional practice, and they are open to the cycle of professional growth and development.	Kaitlyn is extremely strong for a young teacher. She is well versed in planning, instruction/ assessment, classroom management, and professional growth. She works with our educational consultants on asking higher order thinking questions and maintaining individual data on her students. Her classroom environment is warm and fun. The students openly express themselves and show affection towards her. She has clearly established positive relationships with them.  In addition, she has worked closely with me on teaching writing at the lower grade levels. She worked with a group of teachers to simplify a 3-5 grade rubric into specific learning targets for K students, and our student data shows a great deal of growth as a result!	I see her addressing diversity mostly through reading various informational and fictional texts about various groups of people. She also teaches diversity and acceptance as part of her classroom management routines.	The learning environment is fun, respectful, and warm. The kids love being with her as evidenced by the number of students in her class that choose to participate in our afterschool program simply because she is the afterschool teacher and they want extra time with her.	Mrs. Hardy is professional in all of her relationships with staff members, parents, and administration. She dresses professionally and is a role model in our building.	Mrs. Hardy is such an asset to our school. She goes above and beyond on a consistent basis. She maintains a positive classroom environment while teaching behavior expectations and a rigorous level of instruction.	KH
BW	Oakvale	I have been very impressed with the level of knowledge Bridget brought with her as a new teacher from Concord.	Bridget understands the importance of instructional practice that meets the needs of students on multiple levels of learning development	Bridget treats all children equally with love and affection, but also understands the need to differentiate based on social/emotional needs, socio-economic status and lack of background knowledge, as well as a wide range of needs for all genders, races, and academic levels.	Bridget is aware of the learning environment she creates and ensures it is welcoming to all, engaging, and print rich.	Bridget is always professional in all situations.	We have been pleased with the abilities, knowledge, and excitement from all the teachers we received from Concord University.	KH