

CONCORD
Board of Governors
December 03, 2025 @ 6:00 p.m.
Videoconference

Members present: Mr. Sam Baker, Mr. David Barnette, Chair; Mrs. Kim Enochs; Dr. Karen Griffie; Dr. Brad Lane, Vice Chair; Mrs. Terri Muscari; Ms. Amy Pitzer; Col. (R) Chris Selvey; Dr. Santina St. John, Secretary; Ms. Abby Stovall

Members absent: Dr. Cindi Khanlarian

Call to Order and Determination of Quorum - A quorum being present, Mr. Barnette called the meeting to order at 6:02 p.m.

Presentation of the Audit by Jared Clark from CliftonLarsonAllen LLP.

Approval of the October 17, 2024, and November 13, 2024, board meeting minutes.

RESOLVED, that the Concord University Board of Governors approves the October 17 & November 13, 2024, meeting minutes; Col. (R) Chris Selvey moved the motion; Dr. St. John seconded; motion carried.

I. Committee Action Items

1. Finance and Infrastructure

- **Col (R) Chris Selvey**, *Chair*
- **Kelly Bennington**, *Chief Financial Officer*
- **Ron Hamilton**, *Chief Information Officer*

Action: Approval of the FY25 Compensation Increases for Faculty and Staff.

RESOLVED, that the Concord University Board of Governors approves the FY25 compensation increases for Faculty and Staff; the Finance and Infrastructure Committee moved the motion; no second needed; motion passed.

Action: Acceptance of the Audit

RESOLVED, that the Concord University Board of Governors approves the acceptance of the annual audit; the Finance and Infrastructure Committee moved the motion; no second needed; motion passed.

2. Executive Committee

- Mr. David Barnette**, *Chair*
- Dr. Kendra Boggess**, *President*
- Mr. Dan Fitzpatrick**, *Vice President of Operations*
- Ms. Chelsey Rowe**, *Chief Risk Management Officer*

Action: Approval of Emeriti Status for a Retired Faculty Member

RESOLVED, that the Concord University Board of Governors approves the Emeriti Status of Dr. Muhammad Islam; the Executive Committee moved the motion; no second needed; motion passed.

Action: Approval of CU-IT-79; Account Deactivation and Removal Policy.

RESOLVED, that the Concord University Board of Governors approves the new CU-IT-79, Account Deactivation and Removal Policy; the Executive Committee moved the motion; no second needed; motion passed.

Action: Approval of the revised CU-AA-62; Faculty Appointment, Classification, and Rank.

RESOLVED, that the Concord University Board of Governors approves the revised CU-AA-62 Faculty Appointment, Classification and Rank policy; the Executive Committee moved the motion; no second needed; motion passed.

There being no further business, the meeting was adjourned at 7:10 p.m.

Mr. David Barnette, Chairman

Dr. Santana St. John, Secretary

: LW